



HSE POLICY

The HSE (Health, Safety and Environment) Policy of ALFalak, defines the principles by which it conducts its business in a manner that protects the health and safety of its employees, as well as its contractors and other relevant third parties. ALFalak also apply the same principles to conserve its environment.

Our principles

- Comply with all pertinent environmental and safety laws, rules and regulations, not just because it is legally required, but also because we believe it is the responsible way to conduct our business.
- Preventing and reducing environmental pollution by promoting the reduction and recycling of waste, conserving resources, and energy.
- Set HSE targets and goals annually to measure our performance, to achieve superior results and to continually improve.
- Monitor, revise and reemploy safety systems and environmental assessments on a regular basis.
- Provide education and training to our employees in order for them to have the knowledge, skills, and understanding to perform their responsibilities and duties at the highest level.
- Routinely review and verify performance with audits, evaluations and other quality assurance and quality control methods.
- Empower and expect employees and contractors to promptly report noncompliance or unsafe conditions and to take immediate action to prevent injuries or environmental accidents.
- Ensure effective communication of our HSE management system, including the ongoing consultation with, and participation of our employees and contractors to determine if further measures are required in terms of continual improvement.
- Provide relevant safety and health information to contractors and require them to provide proper training for the safe, environmentally sound performance of their work; and
- Communicate our commitment to this policy to our subsidiaries, affiliates and contractors and seek their support.

ALFalak Senior Leadership is responsible for the overall ownership of the Safety and Environmental Management System.

Mr. Ahmed Ashadawi (President)

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